



**First United Church
Community Ministry Society**
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First United Church Community Ministry Society Call for Expressions of Interest

Board of Directors

Background

The Board of Directors of First United Church is currently seeking expressions of interest for 5-7 potential new Directors who are willing to let their name stand for election or appointment to the Board. With a renewed vision for the future where the worth of every person is celebrated and all people thrive, First United is focused on planning for an exciting redevelopment of our property at 320 E. Hastings St., transitioning to a policy governance board, and developing long-term financial sustainability that will carry this 135-year old ministry another century into the future.

The role of First United's Board is to steward the organization by determining, monitoring, and ensuring appropriate organizational performance. The Board fulfils the highest fiduciary duties, including:

- fiscal accountability,
- hiring and monitoring of the Executive Director, and
- organizational outcomes articulated through its Ends Policies.

In addition, collectively the board is responsible for:

- Guiding organizational thinking and behaviour through the provision of clearly stated values & principles and being proactive in the identification and development of policies,
- Organizational monitoring,
- Performance evaluation of the Executive Director
- Performance evaluation of the Board of Directors
- Representing a positive image of the organization to the public,
- Contributing to fundraising efforts and maintaining relationships with donors,
- Reviewing and responding to complaints,
- Ensuring an independent audit of the Society's accounts and financial affairs are carried out at least annually, and
- Approving an annual report on the affairs of the Society that will be available to the public (with financial information consistent with the audited financial statements)

The Board, as a whole, shall reflect a broad range of backgrounds, skills, and experience.

Skills & Competencies

The specific competencies currently sought for First United's Board of Directors are as follows:

- Accounting/audit or finance
- Fundraising, sponsorships and stakeholder engagement
- Indigenous background (status, non-status, Métis, Inuit) and/or knowledge of, and experience with indigenous culture(s); Familiarity with the Truth and Reconciliation Commission Calls to Action and the UN Declaration on the Rights of Indigenous Peoples a strong asset
- Marketing or Communications, including Social Media across a variety of platforms
- Volunteer management or engagement
- Business or Charitable Sector operations
- An understanding of the theologies, cultures, and ethos of the United Church of Canada

Time Commitment

Board members and volunteers should be prepared to spend between eight (8) and twelve or more (12+) hours per month on Board and Committee matters. This would include a combination of both tele/electronic communications and in-person meetings; all/most meetings will take place at 320 E. Hastings St in Vancouver. We ask all board members and committee volunteers for a three (3)-year commitment, which can be renewed up to a maximum of three (3) consecutive terms. During Covid-19 all meetings are by teleconference or video conference.

Equity, Diversity and Inclusion

First United has a clear purpose and a values-based culture. We have a strong organizational commitment to equity, diversity and inclusion and, as such, strongly encourage applications from candidates can provide an underrepresented perspective including, but not limited to: race, class, age, ethnicity, sexual orientation, sexual identity, gender identity and expression, family status, income, lived experience, place of birth or religious affiliation, or an intersection of one or more of these identities.

To apply: Please send your expression of interest and current CV/resume to nominations@firstunited.ca.

In your expression of interest, please tell us a bit about yourself, why you would like to join as a Director, and what you hope to contribute and gain from being involved with First United. To learn more about us, please visit www.firstunited.ca.

Contact

For more information, please contact the Rev. Dr. Brian Thorpe, chair of the Nominations Committee of the Board of Directors at nominations@firstunited.ca.